



2013- Minimum wage Uganda

Why this form:

Meetings between employer and employee organizations throughout Uganda have shown that not all workers are paid according to the legal Minimum Wages. It helps to fill up this form. The more forms, the more Mywage.org/Uganda and trade unions and employers organisations know and work for redressal of your grievances with your employer.

All forms will be registered and checked. The final result will be sent to employers, and trade union organizations.

Mywage.org/Uganda will also take up the matter with Labour Department and individual employers for resolution and compliance.

If you don't want to give the name of the Employer, it is not needed to complete this form.

ABOUT YOUR JOB

1 What is your (net) wage?

Wage in UGX

2 Are you paid per hour, per week, per two weeks or per month?

- 1 ☐ Per hour
- 2 ☐ Per week
- 3 ☐ Per two weeks
- 4 ☐ Per month
- 5 ☐ Other

3 In your job, are you entitled to paid leave, pension, severance pay and social security?

- 1 ☐ Yes
- 2 ☐ No
- 3 ☐ I don't know

4 How many hours do you work per day and per week?

Hours per day

Hours per week

5 How many days per week do you work?

Days per week (1 - 7)

6 Did you receive your last wage on time?

- 1 ☐ Yes
- 2 ☐ No
- 3 ☐ I don't know

7 Did you receive any of the following benefits in kind?

- a food or food vouchers
- b transport or transport vouchers
- c free housing
- d other

yes	no
<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>

8 How are co-workers in the same job in your workplace with same experience paid compared to you?

- 1 ☐ They are paid lower than me
- 2 ☐ They are paid equal to me
- 3 ☐ They are paid higher than me
- 4 ☐ Some are paid higher, others lower than me
- 5 ☐ I don't know

9 What is your employment status?

- 1 ☐ Employee with a fixed contract
- 2 ☐ Employee with a temporary contract
- 3 ☐ Apprentice / trainee
- 4 ☐ Other
- 5 ☐ I don't know

10 What is your occupation?

11 What is your occupation level?

- | | |
|------------------------------------------------------------|-----------------------------------------------------|
| 1 <input type="radio"/> Assistant | 6 <input type="radio"/> Team leader |
| 2 <input type="radio"/> Junior | 7 <input type="radio"/> Supervisor |
| 3 <input type="radio"/> Trainer, training responsibilities | 8 <input type="radio"/> Head |
| 4 <input type="radio"/> Foreman, forewoman | 9 <input type="radio"/> Master |
| 5 <input type="radio"/> Senior | 10 <input type="radio"/> Other supervisory position |

ABOUT YOUR EMPLOYER

12 What is your industry of work?

- 1 ☐ Agriculture, forestry, fishing
- 2 ☐ Construction, technical consultancy
- 3 ☐ Education, research
- 4 ☐ Entertainment, culture, sports
- 5 ☐ Extraction, mining, quarrying
- 6 ☐ Financial services, banking, insurance
- 7 ☐ Healthcare, caring services, social work
- 8 ☐ Hospitality, catering, tourism
- 9 ☐ ICT services
- 10 ☐ Legal and market consultancy, business activities
- 11 ☐ Manufacturing
- 12 ☐ Public administration, police, interest groups
- 13 ☐ Publishing, printing, media
- 14 ☐ Real estate, renting, call centres
- 15 ☐ Retail trade
- 16 ☐ Security, cleaning, homework
- 17 ☐ Trade, fuelling and repair of motor vehicles
- 18 ☐ Transport, logistics, communication
- 19 ☐ Waste treatment, sanitation, supply of electricity, gas and water
- 20 ☐ Wholesale

13 How many people are employed at your place of work?

- | | |
|-----------------------------------|------------------------------------------|
| 1 <input type="radio"/> 0 - 4 | 7 <input type="radio"/> 151 - 200 |
| 2 <input type="radio"/> 5 - 9 | 8 <input type="radio"/> 200 - 500 |
| 3 <input type="radio"/> 10 - 20 | 9 <input type="radio"/> 500 - 1,000 |
| 4 <input type="radio"/> 20 - 50 | 10 <input type="radio"/> 1,000 - 2,000 |
| 5 <input type="radio"/> 50 - 100 | 11 <input type="radio"/> 2,000 - 5,000 |
| 6 <input type="radio"/> 100 - 150 | 12 <input type="radio"/> more than 5.000 |

14 Where is your workplace located?

Central:

- 1 ☐ Entebbe
- 2 ☐ Kampala
- 3 ☐ Kira
- 4 ☐ Masaka
- 5 ☐ Mityana
- 6 ☐ Mpigi
- 7 ☐ Mukono
- 8 ☐ Nansana
- 9 ☐ Njeru
- 10 ☐ Another small city (10,000 - 100,000)
- 11 ☐ A village (less than 10,000)
- 12 ☐ Rural area

Northern:

- 13 ☐ Adjumani
- 14 ☐ Arua
- 15 ☐ Gulu
- 16 ☐ Kitgum
- 17 ☐ Koboko
- 18 ☐ Lira
- 19 ☐ Nebbi
- 20 ☐ Paidha
- 21 ☐ Yumbe
- 22 ☐ Another small city (10,000 - 100,000)
- 23 ☐ A village (less than 10,000)
- 24 ☐ Rural area

Eastern:

- 25 ☐ Bugembe
- 26 ☐ Bukedea
- 27 ☐ Busia
- 28 ☐ Iganga
- 29 ☐ Jinja
- 30 ☐ Mbale
- 31 ☐ Pallisa
- 32 ☐ Soroti
- 33 ☐ Tororo
- 34 ☐ Another small city (10,000 - 100,000)
- 35 ☐ A village (less than 10,000)
- 36 ☐ Rural area

Western:

- 37 ☐ Buliisa
- 38 ☐ Fort Portal
- 39 ☐ Hima
- 40 ☐ Hoima
- 41 ☐ Ibanda
- 42 ☐ Ishaka-Bushenyi
- 43 ☐ Kabale
- 44 ☐ Kasese
- 45 ☐ Masindi
- 46 ☐ Mbarara
- 47 ☐ Another small city (10,000 - 100,000)
- 48 ☐ A village (less than 10,000)
- 49 ☐ Rural area

15 Please give us your employer's information:

Name:

Adress:

City and / or region:

Phone / email:

ABOUT YOURSELF

16 Are you a woman or a man?

- 1 ☐ Woman
- 2 ☐ Man

17 In which year were you born?

Year: Format: YYYY, for example 1978 or 2002

18 How many people live in your household?

People live in my household

19 How many of the people in your household have an income from work or other sources?

People with an income from work or other sources

20 What is your education level?

- 1 ☐ No formal education
- 2 ☐ Primary Education
- 3 ☐ Lower secondary (O' level)
- 4 ☐
Lower secondary (non O' level, including technical and vocational schools, farm schools)
- 5 ☐ Upper secondary (A' level)
- 6 ☐ Upper secondary other (including technical institutes, community polytechnics and primary teachers colleges)
- 7 ☐ College diploma
- 8 ☐ Bachelor
- 9 ☐ Postgraduate diploma
- 10 ☐ Masters
- 11 ☐ Ph.D

REPORTING YOUR COMPLAINT

The 1984 Minimum Wages Advisory Board recommended a minimum wage of at least Ug shs 6,000. The rate has not been revised since 1984. You can use the textbox below to report other violations of the labour law as well.

21 Please give us your contact information:

Name:

Adress:

City and / or region:

Phone / email:

22 In the box below you can describe further comments or complaints about your employer.

Thank you for completing this form!

Please send it to: NOTU
Plot 64, Ntinda Road
P O.Box, 2150
Kampala