



## BARCOM

With innovative tools for **bargaining** support in the **commerce** sector  
 A project supported by the European Commission - Industrial Relations and Social Dialogue Program (nr VP/2015/004/0012)  
 April 2016 –2018

# CODING COLLECTIVE AGREEMENTS

WageIndicator.org compiles a global **database of Collective Bargaining Agreements**, which enables web visitors to read the original texts of Collective Agreements and to compare clauses at national and international levels. By mid 2016, more than 500 agreements in 35 countries have been archived, coded and published in their national language. See <http://www.wageindicator.org/main/labour-laws/collective-bargaining-agreements/collective-agreement-database-per-country-1>

The BARCOM project aims to improve expertise in industrial relations **in the commerce sector** by an innovative approach to analyse the content of collective agreements and relating this to the sectoral bargaining systems in the **28 EU member states**. These agreements are added to the WageIndicator global database, annotated/coded and published full text and on the national WageIndicator websites, if publication is allowed. Agreements are coded for the following topics: Employment Contracts, Sickness & Disability, Health and Safety & Medical Assistance, Work and Family Arrangements, Wages, Working Hours and Schedules, Paid Leaves And Paid Holidays, Job titles, Social Security & Pensions, Gender, Training, and meta data (signatories, duration, and coverage).

The partners in the BARCOM project are:

- University of Amsterdam/AIAS - Amsterdam Institute for Advanced Labour Studies (coordinator)
- Central European Labour Studies Institute (CELSI), Bratislava
- University of Economics in Bratislava (EUBA), Bratislava
- EuroCommerce – The Retail, Wholesale and International Trade Representation to the EU, Brussels
- UNI Europa – Uni Global Union, Brussels

The timeline for the project is as follows:

April 2016 - February 2017	Collecting, annotating and coding Agreements
February 2017 – July 2017	Research on the topics in agreements, resulting in three publications
July 2017 - March 2018	Preparations for conference presentation of outcomes in Brussels (Feb 2018)

**BARCOM invites employers organisations and trade unions to had over their Collective Agreements, please send them to [office@wageindicator.org](mailto:office@wageindicator.org). For inquiries: [office@wageindicator.org](mailto:office@wageindicator.org).**

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